

**ESTIMATED REVENUE EFFECTS OF THE CHAIRMAN'S AMENDMENT IN THE NATURE OF A SUBSTITUTE TO H.R. 4843,  
THE "COMPREHENSIVE RETIREMENT SECURITY AND PENSION REFORM ACT,"  
SCHEDULED FOR MARKUP BY THE COMMITTEE ON WAYS AND MEANS ON JULY 13, 2000**

Fiscal Years 2001 - 2005

*[Millions of Dollars]*

Provision	Effective	2001	2002	2003	2004	2005	2001-05
<b>Individual Retirement Account Provisions</b>							
1. Modification of IRA Contribution Limits - increase the maximum contribution limit for traditional and Roth IRAs to: \$3,000 in 2001, \$4,000 in 2002, \$5,000 in 2003, and index for inflation thereafter .....	tyba 12/31/00	-395	-1,194	-2,013	-2,726	-3,404	-9,733
2. IRA Catch-Up Contributions - increase maximum contribution limits for traditional and Roth IRAs for individuals age 50 and above to \$5,000 in 2001 and 2002 .....	tyba 12/31/00	-201	-275	-87	-27	-26	-616
<b>Total of Individual Retirement Account Provisions.....</b>		<b>-596</b>	<b>-1,469</b>	<b>-2,100</b>	<b>-2,753</b>	<b>-3,430</b>	<b>-10,349</b>
<b>Provisions for Expanding Coverage</b>							
1. Increase contribution and benefit limits:							
a. Increase limitation on exclusion for elective deferrals to: \$11,000 in 2001, \$12,000 in 2002, \$13,000 in 2003, \$14,000 in 2004, and \$15,000 in 2005; index thereafter [1] [2] .....	yba 12/31/00	-130	-310	-452	-557	-640	-2,089
b. Increase limitation on SIMPLE elective contributions to: \$7,000 in 2001, \$8,000 in 2002, \$9,000 in 2003, and \$10,000 in 2004; index thereafter [1] [2] .....	yba 12/31/00	-4	-14	-21	-26	-28	-93
c. Increase defined benefit dollar limit to \$160,000 .....	yba 12/31/00	-18	-31	-40	-45	-48	-182
d. Lower early retirement age to 62; lower normal retirement age to 65 .....	yba 12/31/00	-3	-4	-4	-4	-5	-21
e. Increase annual addition limitation for defined contribution plans to \$40,000 [1] .....	yba 12/31/00	-6	-12	-14	-15	-16	-63
f. Increase qualified plan compensation limit to \$200,000 [1] .....	yba 12/31/00	-43	-74	-84	-91	-99	-391

Provision	Effective	2001	2002	2003	2004	2005	2001-05
g. Increase limits on deferrals under deferred compensation plans of State and local governments and tax-exempt organizations to: \$11,000 in 2001, \$12,000 in 2002, \$13,000 in 2003, \$14,000 in 2004, and \$15,000 in 2005; index thereafter [1] [2] .....	yba 12/31/00	-52	-91	-104	-114	-125	-486
2. Plan loans for subchapter S owners, partners, and sole proprietors .....	lma 12/31/00	-18	-30	-33	-35	-37	-153
3. Modification of top-heavy rules .....	yba 12/31/00	-4	-9	-11	-12	-14	-50
4. Elective deferrals not taken into account for purposes of deduction limits .....	yba 12/31/00	-40	-75	-87	-94	-101	-396
5. Repeal of coordination requirements for deferred compensation plans of State and local governments and tax-exempt organizations .....	yba 12/31/00	-16	-22	-22	-22	-22	-104
6. Elimination of user fee for certain requests regarding small employer pension plans; waiver applies only for request made during first 5 plan years [3] .....	rma 12/31/00	-9	-5	-5	---	---	-19
7. Definition of compensation for purposes of deduction limits [1] .....	yba 12/31/00	-1	-2	-3	-3	-3	-12
8. Option to treat elective deferrals as after-tax contributions .....	tyba 12/31/00	50	100	131	144	89	514
9. Increase stock bonus and profit sharing plan deduction limit from 15% to 20% .....	tyba 12/31/00	-5	-9	-10	-11	-12	-47
<b>Total of Provisions for Expanding Coverage .....</b>		<b>-299</b>	<b>-588</b>	<b>-759</b>	<b>-885</b>	<b>-1,061</b>	<b>-3,592</b>
<b>Provisions for Enhancing Fairness for Women</b>							
1. Additional catch-up contributions for individuals age 50 and above - increase the otherwise applicable contribution limit by \$5,000 in 2001 through 2005 and index for inflation thereafter .....	tyba 12/31/00	-34	-52	-55	-57	-59	-257
2. Equitable treatment for contributions of employees to defined contribution plans [1] .....	yba 12/31/00	-51	-78	-84	-91	-97	-401
3. Faster vesting of certain employer matching contributions .....	pyba 12/31/00	----- Negligible Revenue Effect -----					
4. Simplify and update the minimum distribution rules by modifying post-death distribution rules, reducing (to 10%) the excise tax on failures to make minimum distributions, and directing the Treasury to simplify and finalize regulations relating to the minimum distribution rules .....	yba 12/31/00	-118	-212	-239	-268	-297	-1,135
5. Clarification of tax treatment of division of section 457 plan benefits upon divorce .....	tdapma 12/31/00	----- Negligible Revenue Effect -----					

Provision	Effective	2001	2002	2003	2004	2005	2001-05
6. Modification of safe harbor relief for hardship withdrawals from 401(k) plans .....	yba 12/31/00	----- Negligible Revenue Effect -----					
<b>Total of Provisions for Enhancing Fairness for Women .....</b>		<b>-203</b>	<b>-342</b>	<b>-378</b>	<b>-416</b>	<b>-453</b>	<b>-1,793</b>
<b>Provisions for Increasing Portability for Participants</b>							
1. Rollovers allowed among governmental section 457 plans, section 403(b) plans, and qualified plans .....	da 12/31/00	26	-5	-5	-5	-5	6
2. Rollovers of IRAs to workplace retirement plans .....	da 12/31/00	----- Negligible Revenue Effect -----					
3. Rollovers of after-tax retirement plan contributions .....	dma 12/31/00	----- Negligible Revenue Effect -----					
4. Waiver of 60-day rule .....	da 12/31/00	----- Negligible Revenue Effect -----					
5. Treatment of forms of qualified plan distributions .....	yba 12/31/00	----- Negligible Revenue Effect -----					
6. Rationalization of restrictions on distributions .....	da 12/31/00	----- Negligible Revenue Effect -----					
7. Purchase of service credit in governmental defined benefit plans .....	ta 12/31/00	----- Negligible Revenue Effect -----					
8. Employers may disregard rollovers for cash-out amounts .....	da 12/31/00	----- Negligible Revenue Effect -----					
9. Minimum distribution and inclusion requirements for section 457 plans .....	da 12/31/00	----- Considered in Other Provisions -----					
<b>Total of Provisions for Increasing Portability for Participants .....</b>		<b>26</b>	<b>-5</b>	<b>-5</b>	<b>-5</b>	<b>-5</b>	<b>6</b>
<b>Provisions for Strengthening Pension Security and Enforcement</b>							
1. Phase-in repeal of 150% of current liability funding limit; extend maximum deduction rule .....	pyba 12/31/00	-3	-14	-20	-36	-36	-109
2. Excise tax relief for sound pension funding .....	yba 12/31/00	-2	-3	-3	-3	-3	-14
3. Notice of significant reduction in plan benefit accruals .....	pateo/a DOE	----- Negligible Revenue Effect -----					
4. Repeal 100% of compensation limit for multiemployer plans .....	yba 12/31/00	-2	-4	-4	-4	-4	-19
5. Modification of section 415 aggregation rules for multi-employer plans .....	tyba 12/31/00	-1	-1	-1	-1	-1	-4
6. Prohibited allocations of stock in an ESOP of a subchapter S corporation .....	[4]	1	4	5	6	8	24
<b>Total of Provisions for Strengthening Pension Security and Enforcement .....</b>		<b>-7</b>	<b>-18</b>	<b>-23</b>	<b>-38</b>	<b>-36</b>	<b>-122</b>
<b>Provisions for Reducing Regulatory Burdens</b>							
1. Modification of timing of plan valuations .....	pyba 12/31/00	----- Negligible Revenue Effect -----					
2. ESOP dividends may be reinvested without loss of dividend deduction .....	tyba 12/31/00	-19	-44	-56	-61	-63	-243
3. Repeal transition rule relating to certain highly compensated employees .....	pyba 12/31/00	-2	-3	-3	-3	-3	-13
4. Employees of tax-exempt entities [5] .....	DOE	----- Negligible Revenue Effect -----					

Provision	Effective	2001	2002	2003	2004	2005	2001-05	
5. Treatment of employer-provided retirement advice .....	yba 12/31/00	----- Negligible Revenue Effect -----						
6. Pension plan reporting simplification [5] .....	1/1/01	----- Negligible Revenue Effect -----						
7. Improvement to Employee Plans Compliance Resolution System [5] .....	DOE	----- Negligible Revenue Effect -----						
8. Repeal of multiple use test .....	yba 12/31/00	----- Considered in Other Provisions -----						
9. Flexibility in nondiscrimination, coverage, and line of business rules [5] .....	DOE	----- Negligible Revenue Effect -----						
10. Extension to all governmental plans of moratorium on application of certain nondiscrimination rules applicable to State and local government plans .....	yba 12/31/00	----- Negligible Revenue Effect -----						
11. Notice and consent period regarding distributions .....	yba 12/31/00	----- No Revenue Effect -----						
<b>Total of Provisions for Reducing Regulatory Burdens .....</b>		<b>-21</b>	<b>-47</b>	<b>-59</b>	<b>-64</b>	<b>-66</b>	<b>-256</b>	
<b>Provisions Relating to Plan Amendments .....</b>	<b>DOE</b>	<b>----- No Revenue Effect -----</b>						
<b>NET TOTAL .....</b>		<b>-1,100</b>	<b>-2,469</b>	<b>-3,324</b>	<b>-4,161</b>	<b>-5,051</b>	<b>-16,106</b>	

Joint Committee on Taxation

NOTE: Details may not add to totals due to rounding.

Legend for "Effective" column:

da = distributions after

dma = distributions made after

DOE = date of enactment

lma = loans made after

pateo/a = plan amendments taking effect on or after

pyba = plan years beginning after

rma = requests made after

ta = transfers after

tdapma = transfers, distributions, and payments made after

tyba = taxable years beginning after

yba = years beginning after

[1] Provision includes interaction with other provisions in Provisions for Expanding Coverage.

[2] Provision includes interaction with the Individual Retirement Arrangement Provisions.

[3] Estimate provided by the Congressional Budget Office.

[4] Generally effective with respect to years beginning after December 31, 2001. In the case of an ESOP established after July 11, 2000, or an ESOP established on or before such date if the employer maintaining the plan was not an S corporation on such date, the proposal would be effective with respect to plan years ending after July 11, 2000.

[5] Directs the Secretary of the Treasury to modify rules through regulations.